Defense Acquisition Workforce

4th Estate DACM

Acquisition Training

4th Estate Presentation
DAU South Conference

Jonathan Higgins
Jeb Ramsey

February 18, 2009

4th Estate Background

The 4th Estate – defined:

The DoD 4th Estate represents a consortium of Defense Agencies supporting the Armed Services. This group includes all organizational entities in the Department of Defense that are not in the Military Departments or the Combatant Commands.

Why was the 4th Estate established?

The group of 4th Estate Agencies was established for DAU training purposes. These Agencies apply for DAU training using the online registration system referred to as ACQTAS (https://www.atrrs.army.mil/channels/acqtas/). The policy basis for establishing the 4th Estate DACM Office can be found in DoD Instruction 5000.66, which states:

"5.6. President, Defense Acquisition University, shall:

.....

5.6.6.2. Provide centralized AT&L workforce career management as required by reference (a), to assist the CAEs in the DoD Components outside the Military Departments in managing their workforces, to serve as a single point of contact and coordination for these CAEs, and to issue coordinated guidelines to support uniform, effective and equitable administration of their workforce programs. "

4th Estate Workforce

Defense Contract Management Agency (DCMA)	7,344
Defense Logistics Agency (DLA)	3,913
Defense Contract Audit Agency (DCAA)	3,598
Missle Defense Agency (MDA)	788
Defense Information Systems Agency (DISA)	680
Defense Threat Reduction Agency (DTRA)	353
Defense Acquisition University (DAU)	284
Under-Secretary of Defense/AT&L (OUSD/AT&L)	160
Defense Business Transformation Agency (BTA)	98
TRICARE Management Activity (TMA)	98
Defense Commissary Agency (DeCA)	88
Defense Finance and Accounting Service (DFAS)	59
Department of Defense Education Activity (DoDEA)	50
Washington Headquarters Services (WHS)	47
DOD Office of Inspector General (DoDIG)	36
Defense Security Cooperation Agency (DSCA)	25
DoD Human Resources Activity	20
American Forces Information Service (AFIS)	18
Dept of Defense Test Resource Mgmt Center (DoDTRMC)	13
National Defense University (NDU)	13
Defense Advanced Research Projects Agency (DARPA)	13
Unknown	8
Defense Security Service (DSS)	8
Pentagon Force Protection Agency (PFPA)	2
J oint Staff	1
Total	17,717

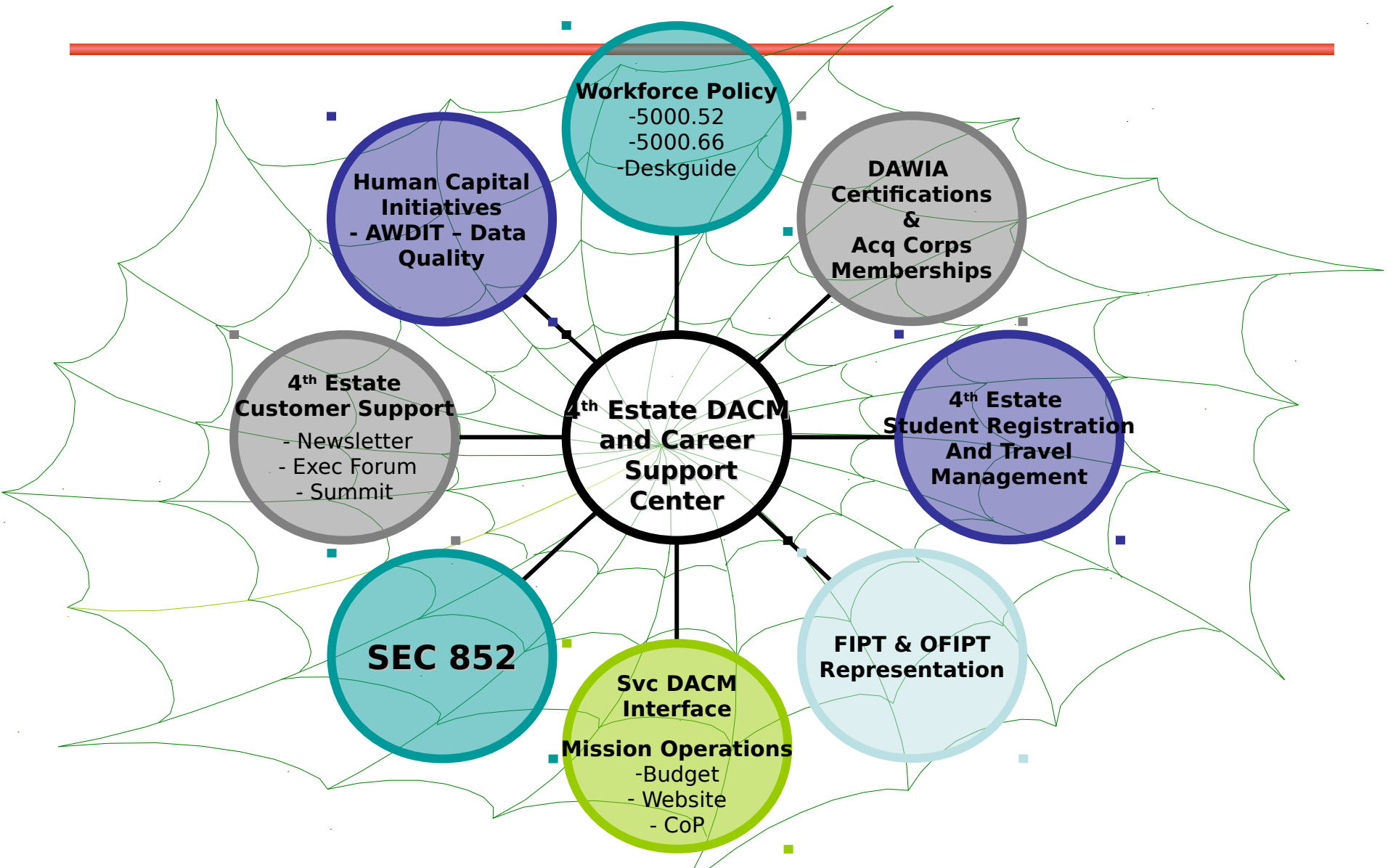
Our Customers

17,717 ...

Plus the estimated 2,000 Intelligence Community workforce members

As of Sep 30, 2008

4th Estate DACM Responsibilities

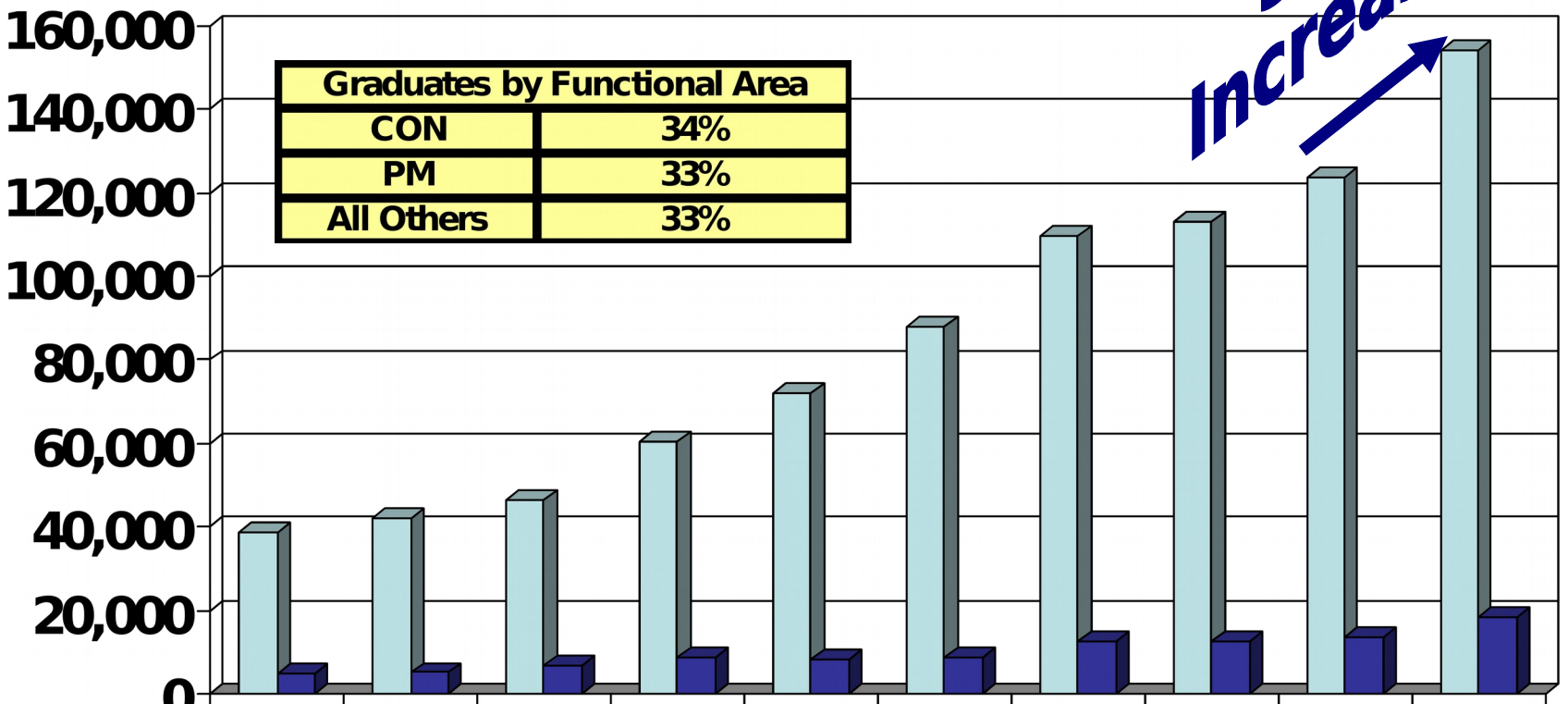


4th Estate DAU Graduates

4th Estate Average Grads FY99-07 = 9,379

37% Increase

Graduates by Functional Area	
CON	34%
PM	33%
All Others	33%



	FY99	FY00	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08
Total	38,620	42,239	46,520	60,485	71,841	87,974	109,666	113,279	123,791	154,252
4th Estate	5,007	5,110	6,656	8,792	8,301	8,666	12,669	12,449	13,573	18,563

DAU responsibilities for students:

What is the student's role in obtaining seats in DAU classes?

4th Estate students in Acquisition Coded positions are required to obtain DAWIA Certification in their respective career fields. Students work with their Supervisors and Quota Managers to enroll in the DAU courses required for Certification.

How are travel arrangements made?

Travel arrangements are made centrally by the ACQTAS Travel Technician if DAU centralized funds are applicable based on the priority of the application. Otherwise, travel arrangements are processed and funded by the student's Agency (unit funding).

What are the travel guidelines that a student needs to know?

Travel guidelines, and answers to all travel related questions, can be obtained from the Agency Quota Manager (QM), who has a copy of the 4th Estate Travel Policy, or directly from the ACQTAS Travel Technician, at 703-752-3150, or

Obtaining DAU reservations:

Information on how to obtain DAU reservations:
Students are required to initiate their own DAU training reservations using the ACQTAS system. Applications are made and then subsequently approved by Supervisors and Quota Managers. Students are advised to use ACQTAS instead of contacting individual DAU instructors.

General information and questions:
Information and guidance on any DAU training issue can also be obtained by any 4th Estate student by contacting the ACQTAS Help Desk, at 703.645.0161, or AcqtasHelp@dau.mil.

Information on waiting lists:

Information on DAU wait lists:

Students who cannot obtain reservations in a desired DAU class because the class is full, can get on a waiting list. Once on a wait list, a student is in an ordered queue and if cancellations arise, waits are converted into reservations according to the established order. Priority One students, who need the class for Certification in their primary career field, are given priority. The date the wait was created is also a criteria.

Students can and should obtain multiple waits for DAU classes. The ACQTAS system checks nightly and will convert a wait into a reservation in the first class that has a seat available. All other waits are cancelled by the system automatically at the time that one wait is converted to a reservation. Students are notified immediately when waits are converted to reservations.

Questions? Comments?

Thank you for attending.